### **Great Results Guarantee**

# Under this agreement for 2014 Mareeba State School will receive

\$ 202 524

#### This funding will be used to

Guarantee that every student from P to year 3 will either achieve their year level target or have evidence based learning plan in place to address their specific learning needs. 2014 Outcomes:

- Increase the % of Prep students achieving PM Level 9 in reading from 21% in 2013 to 50% by 2014.
- Increase the % of Year 1 students achieving PM Level 19 in reading from 18% in 2013 to 50% by 2014.
- Increase the % of Year 2 students achieving PM Level 23 in reading from 30% in 2013 to 50% by 2014.
- Increase the % of Year 3 students meeting NMS in reading from 88.8% in 2013 to 91.8% by 2014.
- Develop a learning plan for every student currently below NMS in reading for year 3 students.

#### Our strategy will be to

Continue to implement Mareeba State School's strong improvement agenda based around FNQ's priorities of:

- Improving Teaching
- Refining and embedding data based decision making
- Refining and embedding planning and accountability systems at all leadership levels
- Connecting parents and caregivers with their children's learning

However, in 2014 a renewed and focused effort on

- Building teacher capability in explicit teaching of reading (based on Archer & Hughes research) and consolidations through coaching using the FNQ Improving Teacher System as our guiding framework as well as targeted teacher and teacher aide PD focusing on reading across P-3.
- Using the Big 6 (Bayetto research) as the basis of our Whole School reading program. Reviewing all elements of the Big 6 and ensuring they are taught explicitly and are part of daily consolidations from P-3.
- Reviewing student performance data (every 5 weeks) with an internal review process using the Collaborative Inquiring Model of Data review framework (Hattie research) every term for year levels P-3.
- Developing and implementing a "whole school inclusive approach" (using evidence from Loretta Giorcelli) to provide a continuum of literacy support with personalised teaching and intervention that meets the needs of all students including the development of individualised learning plans as required with our response to Intervention, Co-teaching and focus on differentiation.



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#### Our school will improve student outcomes by

| Str  | Strategy One   |                                      |
|------|--|--------------------------------------|
|      | Target HOC, leadership coaching and John Fleming coaching and feedback time to focus on reading in P-3  Leadership team to review Annual Action Plans (AAP's) to ensure core business around coaching, feedback and data analysis focused on reading  Provide reading focused PD for aides and teachers- using online courses/ Learning Café  Create a culture of collegial support – release lead teachers to work with other cohort teachers, release teachers to observe lead teachers (using Improving Teaching System)  | \$10 000<br>Plus<br>School<br>Budget |
| Stra | rtegy Two  |                                      |
| •    | HOC to complete reading audit using Big 6 framework of every P-3 class Curriculum team to review school reading program and ensure alignment to Big 6 and foundation programs including Jolly Phonics and Cars and Stars Employ Early Years Teacher (0.4) to support implementation of oral language program for P/1 students Employ two teacher aides to support reading programs from P-3  | \$40 000<br>Plus<br>School<br>Budget |
| Stra | itegy Three  |                                      |
| •    | Target Learning Support Teacher time to support data reviews Assist teachers to analyse student assessment data to inform future teaching and learning (LS/HOC/Leadership team) Using on-entry to Prep Early Start screener to provide student base-line data and develop individual learning plans (including learning goals) for prep  | School<br>Budget                     |
| Stra | tegy Four  |                                      |
|      | Employ full time Specialist Support Teacher in Prep/ Year 1/Year 2 and Year 3 to support whole school inclusive approach (T- 1-3) plus development of ILP's for at risk students P-3 Utilise specialist support teacher to help provide quality intervention (using Big 6 reading principles) and support of developing individualised learning plans  Develop "pre-prep" readings programs and provide "reading workshops" (term 1) to parents, grandparents and community members to support the development of early foundational literacy skills (Employ Early Years Teacher 0.2 Semester 2 for Families as First Teachers Program)  Strengthen connections with parents focusing on learning outcomes and attendance through PaCE project and attendance system  Strengthen connections with our community with a focus on Early Years — pre-prep (Children Family Centre Reference Group of Early Years Educators) | \$150 000                            |

Shirlee Gallo (Principal Mareeba State School)

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Dr Jim Watterston (Director-General)

Great state. Great opportunity.

